



American Postal Workers Union, AFL-CIO

STEP 2 APPEAL TO ARBITRATION GRIEVANCE FORM

Table with 4 columns: GRIEVANT/PERSON OR UNION (Last Name First), WORK LOCATION CITY, STATE, ZIP CODE, LOCAL GRIEVANCE #, NATIONAL GRIEVANCE #. Row 1: Parraz, David, Santa Clarita 91383, 23-2p-376, EGS1159-23-000028. Row 2: DISCIPLINE (NATURE OF) OR CONTRACT (ISSUE), CRAFT, STEP 2 DECISION RECEIVED ON, USPS GRIEVANCE NO. Row 3: LOW Attendance, 37 - Clerk, 10/24/2023, 1F 21C-1F-D 23475617

DATE: 11/02/2023

TO:

Labor Relations Appeals
United States Postal Service
P.O. Box 25398
TAMPA, FL 33622-5398

Please Check the 'Sent By' Box:



Mail:



Fax:



Email:

Any appeal from an adverse decision in Step 2 shall be in writing to Appeals/Employee Labor Relations Center (within thirty (30) days). A copy will also be sent to the Employer's Step 2 Representative.

PLEASE CHECK APPROPRIATE BOX(ES):



USPS failed or refused to meet at Step 2



USPS failed to render a written Step 2 decision within the prescribed time limits and to provide union a full statement of the Employer's understanding of the (1) all relevant facts, (2) the contractual provisions involved, and (3) the detailed reasons for denial of the grievance.

Please be advised that pursuant to Article 15, Section 2, Step 2 (h) of the Collective Bargaining Agreement, the Union hereby is appealing the above-referenced grievance to arbitration. The appeal includes a copy of the Step 2 appeal form, the employers written Step 2 decision and the unions corrections and additions to the Step 2 decision if submitted.

Table with 5 columns: FROM: LOCAL UNION (NAME OF), ADDRESS, CITY, STATE, ZIP. Row 1: San Fernando Valley Area Local, 14621 Titus St #133, Panorama, CA, 91402

COPY - LOCAL FILE
COPY - USPS STEP 2 DESIGNEE

SUBMIT UNION'S REGIONAL COPY WITH FILE TO : (or as instructed)

NATIONAL BUSINESS AGENT

Sonia Canchola
APWU National Business Agent, Clerk Division
San Francisco Region
1055 E Colorado Blvd suite 335
Pasadena Ca 91106

Sincerely

Gary Ortega

Authorized Local Union Representative

Please check the Expedited or Regular Arbitration Panel box based on type of grievances listed below that may be appealed from Step 2, to arbitration pursuant to Step 2 (h) of the National Agreement. Note: Safety and Health grievances appealed to Step 2, pursuant to Art. 14.2, may also be appealed to arbitration using this form.



Expedited Arbitration Panel Issues:



Regular Arbitration Panel Issues:

- * AWOL
* Letters of Warning
* Suspensions of 14 Days or Less
* Letter of Demand of Less Than \$2,000
* Withholding of Step Increases
* Article 25-Higher Level Assignments
* Individual Grievances for: Overtime, Annual Leave, Sick Leave, Leave Without Pay, Court Leave, Restricted Sick Leave, Requests for Medical Certification, Holiday Scheduling, Clerk Seniority Disputes
* Steward Time

- * Suspensions of More Than 14 Days or Discharge
* Indefinite Suspension Crime Situation
* Emergency Procedure
* LMOU Disputes - Grievances where the primary article(s) or disputes(s) being grieved is over the interpretation, application of, or compliance with the Local Memorandum of Understanding
* Safety and Health

* Employee Claims

Table with 5 empty columns for Employee Claims.