



American Postal Workers Union, AFL-CIO

STEP 2 GRIEVANCE APPEAL FORM

CLASS ACTION or GRIEVANT NAME (Last Name First)		ADDRESS		CITY	STATE	ZIP	PHONE NO.
CLASS, ACTION		P.O. BOX 7092		Redlands	CA	92375	(562) 231-8788
EIN	CRAFT	LEVEL	STEP	DUTY HOURS	OFF DAYS	E-MAIL	
	37 - Clerk	6	O			andrader0423@gmail.com	
JOB NO./PAY LOCATION (UNIT/SEC/CR/STA/OFC)			WORK LOCATION CITY AND ZIP CODE			SENIORITY	PREF. ELIGIBLE
Corona/Citrus			1941 California Avenue 92877				N
STEP 2 AUTHORIZED UNION REP (NAME AND TITLE)			AREA CODE PHONE (OFFICE)			E-MAIL	
ELIUD FLORES/ APWU PRESIDENT			9092759793			eflores.apwu@gmail.com	
LOCAL UNION PRESIDENT (NAME)				AREA CODE PHONE (OFFICE)		E-MAIL	
ELIUD FLORES				9092759793		eflores.apwu@gmail.com	
STEP 1 MEETING AND DECISION							
UNIT/SEC/BR/STA/OFC	POSTAL INSTALLATION LEVEL	STEP 1 MEETING		USPS REP - SUPR		INITIALS	
Corona Citrus 92877	24	11/10/2023		Shawnee, Deutsch			
STEP 1 DECISION BY (NAME AND TITLE)				STEP 1 DECISION		STEWARD	
Shawnee Deutsch						Andrade, Reyna	
NATURE OF ISSUE	CONTRACT		LOCAL GRIEVANCE NO.		NATIONAL GRIEVANCE NO.		
Bargaining Unit Work 1.6			CM23-1RA		EGS423-23-000348		
TO: USPS STEP 2 DESIGNEE (NAME AND TITLE)	INSTALLATION / SEC. CEN./ NDC			PHONE NO.		USPS GRIEVANCE NO.	
Arthur Love Station Manager	1941 California Avenue 92877			9512318779			
FROM: LOCAL UNION (NAME OF)	ADDRESS	CITY		STATE		ZIP	
Tri-County Area Local 0423	PO BOX 7092	Redlands		CA		92375	

Pursuant to Article 15 of the National Agreement we hereby appeal to Step 2 the following Grievance alleging a Violation of (but not limited to) the following: NATIONAL, (Art./Sec.)

LOCAL MEMO (ART/SEC) OTHER MANUALS, POLICIES, L/M MINUTES, ETC.

/Article 1.6/ Article 17.3/ Article 31.3

DETAILED STATEMENT OF FACTS/CONTENTIONS OF THE GRIEVANT

On the dates of 10/27/23 to 11/1/23 from approximately 11:30am to 8pm, supervisor(s) Ana Rivas, Josue Xacol and Vincent were observed performing Clerk Craft Duties. During the aforementioned period of time, the supervisor(s) performed various dispatch duties of placarding containers, unloaded and unloaded trucks, and performed mail collections from the retail window and office collection boxes. Allied Distribution, handling and sortation of incoming/outgoing parcels, manual distribution of letters/flats, and other activities directly related to the movement and sorting of mail to a carrier route, or the plant is Clerk Work. Management took a unilateral action, in violation of Article 5 of the CBA and JCIM, directly affecting wages and hours of the Clerk Craft when supervisor(s) Ana Rivas and Josue Xicol performed Clerk Craft duties. Management further violated article 1.6 of the CBA and JCIM when it performed the aforementioned Clerk Craft duties. Management was also in violation of Article 8.5 of the CBA and JCIM when it failed to schedule Clerks for Overtime by performing Clerk Craft work.

On 11/10/2023 supervisor Shawnee and local steward meet to discuss grievance CM23-1RA at this point was no agreement or any resolution supervisor did not have the authority to settle at any level.

the union will continue moving this grievance to the next level.

Management is in violation of Articles 1.6, 5, and 8.5 of the CBA and JCIM.

The Grievance is continuous and ongoing.

List of attached papers as identified

Step1_Tri-County Area Local 423_CM23-1RA.pdf

InformationRequest1_Tri-County Area Local 423_CM23-1RA.pdf

InformationRequest2_Tri-County Area Local 423_CM23-1RA.pdf

Step2_Tri-County Area Local 423_CM23-1RA.pdf

InformationRequest3_Tri-County Area Local 423_CM23-1RA.pdf

CORRECTIVE ACTION REQUESTED

The Union requests the Clerk Craft be compensated 34.5 hours at the overtime rate of \$52.53. Total to be compensated is \$1,812.28 as of the filing of this Grievance. Clerks to be compensated will be identified by the Union.

ELIUD FLORES	APWU PRESIDENT Tri-County Local 0423	11/24/2023
SIGNATURE	TITLE OF AUTHORIZED LOCAL UNION REP.	DATE
SIGNATURE ON FILE		