



American Postal Workers Union, AFL-CIO

STEP 2 GRIEVANCE
APPEAL FORM

CLASS ACTION or GRIEVANT NAME (Last Name First)			ADDRESS		CITY	STATE	ZIP	PHONE NO.
CLASS, ACTION			P.O. BOX 7092		Redlands	CA	92375	(562) 231-8788
EIN	CRAFT	LEVEL	STEP	DUTY HOURS	OFF DAYS	E-MAIL		
	37 - Clerk	6	O			andrader0423@gmail.com		
JOB NO./PAY LOCATION (UNIT/SEC/CR/STA/OFC)				WORK LOCATION CITY AND ZIP CODE		SENIORITY	PREF. ELIGIBLE	
Corona/Citrus				1941 California Avenue 92877			N	
STEP 2 AUTHORIZED UNION REP (NAME AND TITLE)				AREA CODE PHONE (OFFICE)		E-MAIL		
ELIUD FLORES/ APWU PRESIDENT				9092759793		eflores.apwu@gmail.com		
LOCAL UNION PRESIDENT (NAME)					AREA CODE PHONE (OFFICE)		E-MAIL	
ELIUD FLORES					9092759793		eflores.apwu@gmail.com	
STEP 1 MEETING AND DECISION								
UNIT/SEC/BR/STA/OFC		POSTAL INSTALLATION LEVEL		STEP 1 MEETING		USPS REP - SUPR		INITIALS
Corona Citrus 92877		24		11/10/2023		Shawnee, Deutsch		
STEP 1 DECISION BY (NAME AND TITLE)						STEP 1 DECISION		STEWARD
Shawnee Deutsch								Andrade, Reyna
NATURE OF ISSUE		CONTRACT		LOCAL GRIEVANCE NO.			NATIONAL GRIEVANCE NO.	
Bargaining Unit Work 1.6				CM23-1RA			EGS423-23-000348	
TO: USPS STEP 2 DESIGNEE (NAME AND TITLE)			INSTALLATION / SEC. CEN./ NDC			PHONE NO.		USPS GRIEVANCE NO.
Arthur Love Station Manager			1941 California Avenue 92877			9512318779		
FROM: LOCAL UNION (NAME OF)			ADDRESS		CITY	STATE	ZIP	
Tri-County Area Local 0423			PO BOX 7092		Redlands	CA	92375	
Pursuant to Article 15 of the National Agreement we hereby appeal to Step 2 the following Grievance alleging a Violation of (but not limited to) the following: NATIONAL, (Art./Sec.)								
LOCAL MEMO (ART/SEC) OTHER MANUALS, POLICIES, L/M MINUTES, ETC.								
/Article 1.6/ Article 17.3/ Article 31.3								
DETAILED STATEMENT OF FACTS/CONTENTIONS OF THE GRIEVANT								
<p>On the dates of 10/27/23 to 11/1/23 from approximately 11:30am to 8pm, supervisor(s) Ana Rivas, Josue Xacol and Vincent were observed performing Clerk Craft Duties. During the aforementioned period of time, the supervisor(s) performed various dispatch duties of plaquarding containers, unloaded and unloaded trucks, and performed mail collections from the retail window and office collection boxes. Allied Distribution, handling and sortation of incoming/outgoing parcels, manual distribution of letters/flats, and other activities directly related to the movement and sorting of mail to a carrier route, or the plant is Clerk Work. Management took a unilateral action, in violation of Article 5 of the CBA and JCIM, directly affecting wages and hours of the Clerk Craft when supervisor(s) Ana Rivas and Josue Xicol performed Clerk Craft duties. Management further violated article 1.6 of the CBA and JCIM when it performed the aforementioned Clerk Craft duties. Management was also in violation of Article 8.5 of the CBA and JCIM when it failed to schedule Clerks for Overtime by performing Clerk Craft work.</p> <p>On 11/10/2023 supervisor Shawnee and local steward meet to discuss grievance CM23-1RA at this point was no agreement or any resolution supervisor did not have the authority to settle at any level. the union will continue moving this grievance to the next level. Management is in violation of Articles 1.6, 5, and 8.5 of the CBA and JCIM.</p> <p>The Grievance is continuous and ongoing.</p>								
List of attached papers as identified								
Step1_Tri-County Area Local 423_CM23-1RA.pdf InformationRequest1_Tri-County Area Local 423_CM23-1RA.pdf InformationRequest2_Tri-County Area Local 423_CM23-1RA.pdf Step2_Tri-County Area Local 423_CM23-1RA.pdf InformationRequest3_Tri-County Area Local 423_CM23-1RA.pdf								
CORRECTIVE ACTION REQUESTED								
The Union requests the Clerk Craft be compensated 34.5 hours at the overtime rate of \$52.53. Total to be compensated is \$1,812.28 as of the filing of this Grievance. Clerks to be compensated will be identified by the Union.								
ELIUD FLORES			APWU PRESIDENT Tri-County Local 0423			11/24/2023		
SIGNATURE			TITLE OF AUTHORIZED LOCAL UNION REP.			DATE		
SIGNATURE ON FILE								